

Utah Valley Family Medicine Residency Salary and Benefits

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Salary and Benefits Overview

The Utah Valley Family Medicine Residency is very competitive in every field including compensation and benefits. The following is a summary of many of the benefits included with matriculation. The expenses of these benefits are covered for each resident for the duration of residency by Intermountain Healthcare or the Residency.

Resident Stipends (Annualized)

2024-2025

- PGY1-\$71,500
- PGY2-\$73,500
- PGY3-\$76,500

Benefits

Allowances

- **Signing bonus:** \$3,000
- **Educational fund:** \$4,500 (\$1,500 per year) for books, medical equipment, CME, and other qualified educational material
- **Meals:** \$3,600 (\$1,200 per year) for use in either of the two hospital cafeterias for residents and guests

Time Off

- Vacation time: 20 business days per year; can be taken half day to five days at a time, except during in-patient and pediatric months
- Holidays: 9 paid holidays; if call requires you to work on a holiday, you get an additional vacation day
- Maternity leave
- Continuing Medical Education (CME): five days per year during second and third years

Technology and Supplies

- Discounted cellular service for spouse or significant other
- Trauma bag: Filled with medical equipment and supplies (suturing kit, splints, medications, etc.) for use as a First Responder, at sporting events, and as an advanced personal First Aid Bag
- Textbooks: Multiple textbooks provided, including Manual of Neonatal Care, etc., plus free access to the extensive residency library
- e-Resources: Subscriptions to UpToDate, MD Consult, Micromedex, DynaMed, AAFP Online Procedures, and more
- Personal desk and computer
- Doctors' lounges: Full access to all doctors' lounges with food and beverages

Insurance

- Low-cost health insurance available to Resident and immediate family
- Health savings accounts
- Family dental insurance available
- Long-term and short-term disability insurance options
- Professional liability insurance covered by Intermountain while in the clinic and while moonlighting at Intermountain facilities

Retirement

- Intermountain Healthcare Savings Plus 401(K) plan after first year
- Employer match 4%, with 5-percent employee contribution
- 100% vested from first contribution
- Intermountain Healthcare Deferred Compensation plan
- Intermountain Healthcare Tax Deferred Savings 403(B) plan
- Intermountain Healthcare Key Savings 457(B) plan

Moonlighting

- Extensive opportunities as senior residents in urgent care centers, rural ERs and more

Examinations

- USMLE or COMLEX Step 3 registration fee paid by program

Licensing Fees

- State of Utah Medical License
- State of Utah Controlled Substance License
- Fee for standard FCVS report
- Drug Enforcement Agency certification

Certifications

- Advanced Life Support
- Basic Life Support
- Advanced Cardiac Life Support
- Pediatric Advanced Life Support
- Advanced Life Support in Obstetrics
- Advanced Trauma Life Support

- S.T.A.B.L.E. Course
- Neonatal Resuscitation Program

Memberships

- American Academy of Family Physicians membership for duration of residency
- Utah Medical Association membership for duration of residency
- Utah Academy of Family Physician

Social Activities

- Spring Retreat held annually at Spring Haven, located in Hobble Creek Canyon
- Fall retreats have been held at Snowbird, The Homestead in Midway, Park City, Bryce Canyon, and Moab

Other Benefits

- Free use of gym equipment at the Utah Valley Wellness Center
- Monogrammed lab coat and scrubs
- Intermountain Healthcare discounts: Employees and their immediate family members receive discounts at hundreds of businesses
- Interest on student loans deferred during residency; Intermountain has a 501(c)(3) status